



Meatex Ltd

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Anti-Slavery Statement

Modern Day Slavery Act 2015

Statement of Intent

OUR BUSINESS

Our business is concerned with the sourcing of meat and meat derived products, seafood and game for use in the Food Manufacturing, Processing and Wholesale meat industry

The introduction of the Modern-Day Slavery Act 2015 obligated companies to regularly review their supply chains and operating activities, to ensure workers rights and working practices are being maintained and upheld in compliance with UK/EU and Global Employee Welfare agreed standards.

OUR SUPPLY CHAIN

We request that all our suppliers adhere to current fundamental human rights and working standards, as well as the supplying country's laws of operation.

Meatex is totally opposed to any worker abuse either direct or via indirect operations, across the whole of the supply chain.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to ensure our suppliers are able to demonstrate their implementation and enforcement of effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in their supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and to mitigate risk –

Where we trade with 3rd parties and direct Suppliers we request completion of our self-audit questionnaire.

We ascertain if they have membership of a 3rd party organisation such as SEDEX and request access to their ethical policies and supply chain audits and we expect these entities to have suitable anti-slavery and human trafficking policies and processes

Where possible we build long standing relationships with Suppliers nationally and Internationally and make clear our expectations of business behaviour.

We expect each company/supplier in the food chain to adopt a ‘one step up’ due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the food chain, ultimately to the field or utility generator.

We have in place systems to encourage the reporting of concerns and the protection of ‘whistle blowers’.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance policy to slavery and human trafficking in our business and from our suppliers and customers. We expect all those in our supply chain and our service suppliers to comply with our values.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide information and training to relevant members of staff. All Directors have been briefed on the subject.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Completion of Supplier Audits and self-audit questionnaires.
- Level of communication and personal contact with the next link in the supply chain and their understanding of, and compliance with, our expectations and the legal obligations imposed on them.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Meatex Ltd slavery and human trafficking statement for the current financial year

Tony Vardy

Managing Director

REFERENCES

- The Modern Slavery Act 2015; Human Trafficking and Exploitation (Criminal Justice and Support for victims) Act (Northern Ireland) 2015 and Human Trafficking and Exploitation (Scotland) Act
- UK Home Office Website – <https://gov.uk/government/collections/modern-slavery>
- UK Home Office – Transparency in Supply Chains: A practical guide October 2015 <https://www.gov.uk/government/publications/transparency-in-supply-chains-a-practical-guide>